

Police Service with 4% increase - Fiscal Year 2006

Effective Date of Schedule: October 2, 2005

Union

Classes: 0, 1, 3 and 4

CBU/Service Codes:KAA D01, KAA D11

KAA 92 Peoplesoft: PS0004
KAA D01 Peoplesoft: PS0001
KAA D11 Peoplesoft: PS0001

		Steps								
		1	2	3	4	5	6	7	8	9
Class 0- Recruit	Base Annual Salary April 3, 2005	\$42,895	\$45,040	\$47,291	\$49,654	\$52,138	\$54,735	\$57,482	\$60,356	\$63,373
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,781	\$62,770	\$65,907
Class 1- Officer	Base Annual Salary April 3, 2005	\$42,895	\$45,040	\$47,291	\$49,654	\$52,138	\$54,735	\$57,482	\$60,356	\$63,373
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$44,611	\$46,842	\$49,182	\$51,640	\$54,223	\$56,924	\$59,781	\$62,770	\$65,907
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$46,485	\$48,809	\$51,248	\$53,809	\$56,500	\$59,315	\$62,292	\$65,407	\$68,676
	Longevity - 15 years service @ 5% of Step 1 of Pay #2 = Pay #3	\$48,809	\$51,133	\$53,572	\$56,133	\$58,825	\$61,639	\$64,616	\$67,731	\$71,000
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$48,809	\$51,250	\$53,811	\$56,499	\$59,325	\$62,281	\$65,407	\$68,677	\$72,109
	Longevity - 20 years service @ 10% of Step 1 of Pay #4 = Pay #5	\$53,690	\$56,131	\$58,691	\$61,380	\$64,206	\$67,162	\$70,287	\$73,558	\$76,990
	Longevity - 25 years service @ 15% of Step 1 of Pay #4 = Pay #6	\$56,130	\$58,571	\$61,132	\$63,821	\$66,647	\$69,602	\$72,728	\$75,998	\$79,431
	Longevity - 30 years service @ 20% of Step 1 of Pay #4 = Pay #7	\$58,571	\$61,011	\$63,572	\$66,261	\$69,087	\$72,042	\$75,168	\$78,439	\$81,871
	Technician's Pay	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
	Special Duty and Skill Premium	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Class 3- Detective	Base Annual Salary April 3, 2005	\$53,618	\$56,300	\$59,114	\$62,072	\$65,176	\$68,435	\$71,858		
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$55,763	\$58,552	\$61,479	\$64,555	\$67,783	\$71,173	\$74,733		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$58,105	\$61,011	\$64,061	\$67,266	\$70,630	\$74,162	\$77,871		
	Longevity - 15 years service @ 5% of Step 1 of Base Pay #2 = Base Pay #3	\$61,010	\$63,917	\$66,966	\$70,171	\$73,535	\$77,067	\$80,777		
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$61,010	\$64,062	\$67,264	\$70,629	\$74,161	\$77,870	\$81,765		
	Longevity - 20 years service @ 10% of Step 1 of Pay #4 = Pay #5	\$67,111	\$70,163	\$73,365	\$76,730	\$80,262	\$83,971	\$87,866		
	Longevity - 25 years service @ 15% of Step 1 of Pay #4 = Pay #6	\$70,161	\$73,214	\$76,416	\$79,781	\$83,312	\$87,021	\$90,916		
	Longevity - 30 years service @ 20% of Step 1 of Pay #4 = Pay #7	\$73,212	\$76,264	\$79,466	\$82,831	\$86,363	\$90,072	\$93,967		
Class 4- Sergeant	Base Annual Salary April 3, 2005	\$58,257	\$61,171	\$64,231	\$67,442	\$70,812	\$74,353			
	Base Pay with 4% Increase as of October 2, 2005 = Base Pay #1	\$60,587	\$63,618	\$66,801	\$70,140	\$73,644	\$77,327			
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$63,132	\$66,290	\$69,606	\$73,086	\$76,737	\$80,575			
	Longevity - 15 years service @ 5% of Step 1 of Base Pay #2 = Base Pay #3	\$66,288	\$69,446	\$72,763	\$76,242	\$79,894	\$83,732			
	Base Retention Differential 20 or more yrs: Pay #2 + 5% = Pay #4	\$66,288	\$69,604	\$73,087	\$76,740	\$80,574	\$84,604			
	Longevity - 20 years service @ 10% of Step 1 of Pay #4 = Pay #5	\$72,917	\$76,233	\$79,716	\$83,369	\$87,203	\$91,233			
	Longevity - 25 years service @ 15% of Step 1 of Pay #4 = Pay #6	\$76,231	\$79,547	\$83,030	\$86,683	\$90,518	\$94,547			
	Longevity - 30 years service @ 20% of Step 1 of Pay #4 = Pay #7	\$79,546	\$82,862	\$86,344	\$89,998	\$93,832	\$97,861			